



Complete DISC test

Carlos Pimentel

Start date: 2022-09-16 10:19:44 **Finish date:** 2022-09-16 10:21:36

Result:

These individuals prefer to work with others through persuasion rather than by adopting a dominant attitude. However, they often take control of the environment and are astute at identifying and influencing the existing motives of others, and direct the resulting behavior towards the goal. They stealthily head toward their goal and are often not quick to express their intentions. They have a fairly clear picture of the results they want to achieve. They make excessive use of the attitude that "the end justifies the means". They may become manipulative or belligerent if under stress.

Total time: 1 Minute 52 Seconds

Candidate info	Test info	Instance info
<p>ID: 208078</p> <p>Name: Carlos Pimentel</p> <p>Notes: -</p> <p>Registered: 2022-06-14</p> <p>Carlospimentel987@gmail.com: carlospimentel987@gmail.com</p>	<p>Name/ID: Complete DISC test / 786</p> <p>Description Complete DISC test with 28 pairs of questions. This test provides a description for each of the DISC dimensions, in addition to the profile (of the 15 classic profiles) that corresponds to the candidate.</p> <p>Difficulty Level: NA</p>	<p>Deadline: -</p> <p>Time limit: 0 minutes</p> <p>Type: PSY</p> <p>Process: Psychometric</p> <p>Web Monitoring: No</p>

DISC Dimensions

Description	Result	Score (Percentage)
(D) Dominance	High D Profile	54%
<p>Category Result: Profiles with a high D score are characterized by always showing decisive behavior, as well as being determined when working towards achieving their goals. Also, openness and a desire to win are strongly noted in their attitude, as well as their assertive style of communicating with others. They tend to solve problems very quickly and assertively, including new, challenging problems. They take an active and direct approach to getting results. There may also be an element of risk in taking the wrong approach or developing the wrong solution, but those with a high D score are willing to take those risks.</p>		
(I) Influence	Medium I Profile	54%
<p>Category Result: Profiles with an intermediate score tend to be sociable both with people in their circle of friends and with people they have just met. While it is not hard for them to get to know new people, they are not necessarily the first to start a conversation with strangers.</p>		
(S) Stability	Medium S Profile	48%
<p>Category Result: Although these people tend to seek security and stability at work, they also like some spontaneity, so extremely routine activities may bore them. They look for variety in their day-to-day lives and new opportunities without getting carried away.</p>		
(C) Compliance	Low C Profile	45%
<p>Category Result: They tend to be independent concerning compliance with rules and standard operating procedures. They tend to focus more on results than the process, which makes them work fast. If they find an easier or better way to do something, they will do so by developing a variety of strategies that they feel are necessary depending on the situation. To lower scorers, the rules are only guidelines and can be bent or broken as needed to get the desired results.</p>		